# Story FACTORY CHARTER OF RIGHTS

As a child-centric organisation, Story Factory will ensure that everything we do is done in the best interests of the young people we work with. To do this well we have developed a list of rights to guide the work of our staff and volunteers, but more importantly, to inform you about how you should expect to be treated in Story Factory workshops, at our two centres, in school workshops and online. These rights are based on the National Principles for Child Safe Organisations and were developed in collaboration with Story Factory students, specifically our 2019 Novella cohort, and our 2020 Settlement Step Up Kids group.

## **YOUR RIGHTS:**

#### **Right to voice**

through choice, opinion, feelings and emotions

#### Right to freedom of expression to be heard

#### **Right to learn**

access to quality creative writing workshops

#### **Right to be creative**

do what you want unless it harms someone else

#### **Right to be safe**

physically and psychologically, in workshops and online

#### Right to be respected and treated fairly

in a non-discriminatory way

#### **Right to be genuinely listened to** and involved in decisions that impact you

**Right to be informed** about rights, decisions and opportunities

**Right to privacy and confidentiality** give everyone the space that they need

Right to have fun and celebrate successes

If you feel that your rights are not respected, that our charter is missing something important or you just have questions, please let us know. We'd love to hear from you!

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### STORYFACTORY.ORG.AU

If you have concerns but don't want to talk to anyone from Story Factory about it, the following free services are also available: Office of the eSafety Commissioner, Kids Helpline, Lifeline, eHeadspace, Raising Children Network, Beyond Blue. We can give you links and numbers to these organisations without question or judgement. Call Triple Zero [000] if you are in immediate danger.